



May 2023

The AWARD Leadership Program for Emerging African Women in Science

About this program

The AWARD Leadership Program for Emerging African Women in Science is a customized learning experience targeting young African women in science under the age of 35 years. The collaborative program is designed to equip participants with skills and confidence to lead and innovate in the scientific world. A six-month virtual program, the AWARD Leadership Program for Emerging African Women in Science will be offered to young women from sub-Saharan Africa who will be competitively selected through an open call for applications.

Percentage
of women
scientists in
the world

28%

Percentage of
women winning
Nobel Prizes

5%

Percentage of
women
winning
science Nobel
Prizes





3%

Women comprise a mere 28.8 percent of the world's scientists and winning only three percent of the science Nobel Prizes and five percent of all Nobel prizes. The underrepresentation of women in leadership roles ultimately affects progress toward sustainable development and achievement of the global sustainable development goals. To ensure women's effective participation in leadership, it is critical that women access learning opportunities to gain skills that will equip them to lead effectively. The AWARD Leadership Program for Emerging African Women in Science is tailored to address some of the challenges that impede young women's growth into leadership in science.

Program structure

The Leadership Program for Emerging African Women in STEM will comprise highly interactive training sessions on leadership and management, proposal writing and communication skills, gender-responsive research, as well as group coaching sessions. AWARD Training will deliver the training and coaching.

The training sessions will comprise two weekly live virtual sessions and offline assignments and offered over a period of six months.

	Module	Topics covered
	Leadership and Management	<ul style="list-style-type: none"> - Leadership and management - Emotional Intelligence - Strategic influencing - Developing a roadmap for your career
	Proposal Writing and Communication Skills	<ul style="list-style-type: none"> - Developing problem/opportunity statement - Steps from Concept Note to full proposal - Monitoring evaluation
	Gender Responsive Research	<ul style="list-style-type: none"> - Why gender matters - Gender in project cycle - Assessing gender dynamics along the value chain
	Coaching	<ul style="list-style-type: none"> -Group coaching

Participants will get a deeper understanding of:

- Effective leadership styles and developing their leadership potential
- How to define their career path and leverage networks to advance their careers
- How to develop personal brands to build confidence in pitching their research ideas to potential funding agencies and collaborators
- The necessary tools and skills to successfully manage teams, navigate organizational dynamics, build alliances, and take risks
- How to navigate around gender dynamics and apply proven strategies to be effective negotiators and problem solvers

Eligibility and participation

- The program is available to high-potential female applicants below the age of 35 years working in science, and with at least five years full-time sector experience
 - Education qualification: Applicants must have a minimum of a B.Sc. degree from a recognized university
 - Applicants must demonstrate their commitment to growth, clearly articulate their career goals and demonstrate their ability to take on leadership responsibility
 - Only applicants from sub-Saharan African countries are eligible to apply
 - Language: The language of instruction and delivery is English, and participants must have a working knowledge of the English language. Language support is not available for this program
 - Applicants must submit their application not later than **June 16, 2023 2359hrs EAT**
 - Applications must be submitted only through the **online link** provided on our website
 - Successful participants will be notified by July 2023
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- AWARD Fellows, Fellows' mentees, One Planet Laureate Candidates and Mentors are not eligible
 - The participants **MUST** commit to attend all the training sessions. A session guide will be shared in advance
 - The program is offered exclusively via virtual platforms and participants will need access to a computer and internet connection. Basic requirements will be to access YouTube, ZOOM and the AWARD online training portal
 - Participants will receive a certificate of completion upon successfully attending and completing all training sessions





About AWARD

African Women in Agricultural Research and Development (AWARD) works toward inclusive, agriculture-driven prosperity for Africa by strengthening the production and dissemination of more gender-responsive agricultural research and innovation. We invest in African scientists and research institutions so that they can deliver agricultural innovations that better respond to the needs and priorities of a diversity of women and men across Africa's agricultural value chains.

About AWARD Training

AWARD's training courses reflect our commitment to unlocking the potential of scientific innovation for agriculture-driven inclusive growth and prosperity. Available to participants from all over the world, AWARD training courses cover a broad base of knowledge and skills designed to leave participants enlightened, empowered and inspired to make significant positive impacts on their careers and on the institutions for which they work. AWARD has invested heavily in building a pool of highly qualified trainers equipped with the skills and tools needed to deliver AWARD courses at global standards. Today, AWARD has a cadre of 36 trainers from nine African countries highly skilled in facilitating learning.

Our Partners

The AWARD Leadership Program for Emerging African Women in Science is funded by The Carnegie Corporation of New York (CCNY) and is implemented under the umbrella of AWARD's Global Forum of Women in Scientific Research (GoFoWiSeR). GoFoWiSeR is designed to address the systemic causes of the gender gap in STEM and to spotlight the strategies and approaches that can improve the numbers and experiences of women in STEM.

For more information on AWARD and AWARD Training visit our website: www.awardfellowships.org